

Minutes
Bluff City Board of Mayor and Aldermen
Special Called Meeting
October 25, 2022

Mayor Broyles called the meeting to order at 6:30 p.m.

Members present were Carol Keith, Sandra Madison, Ben Adams, Heather Moritz and Julie Venable

Prayer was given by Mayor Broyles, followed by the Pledge of Allegiance

Mayor Broyles opened the floor for the following:

Citizen Comments

Carolyn Payne of 4818 Bluff City Hwy stated the food truck is going to be a long ways off right? Mayor Broyles stated it's according to how quickly we go through the code. Mrs Payne voiced concern about a food truck currently set up. Mayor Broyles stated it's not in our code yet. City Attorney Paul Frye stated when we are doing the zoning update we have to have a zone for it. Mrs Payne asked if they do audios of workshops. Mayor Broyles stated we do not, they are not required. Mrs Payne commented that she can't post comments on Facebook because the Mayor stated she violated the terms and conditions. Mrs Payne asked how much money was put into the budget for Town Manager. Mayor Broyles stated zero dollars.

Jeanann Sanders of 251 Jonesboro Drive stated in regards to the Family Committee, the purpose of it is to bring the community back together, make events in the future such as the Christmas Tree Lighting and Christmas Caroling. Ms Sanders stated I am not on the Board but I go to the meetings. We can't ask for money. It has to be from fundraisers or money they are given. It is to help get information out to people moving here. Alderwoman Venable asked if they were going to ask for money next year when it comes time to do the budget. Ms Sanders stated no we don't want the citizen's money. Alderwoman Venable stated I am not talking about the citizen's money, I am talking about the city. Ms Sanders stated that is the citizen's money. Ms Venable stated they give money to the Library which is fine. Ms Sanders stated we don't want a dime because the budget money is the citizen's money. Vice Mayor Adams stated there is no longer a committee and since they are not part of us they can qualify for grant money that they could not get if they were part of the city.

Shirley Clark of 932 Lona Lane stated I think it is great you found that mistake Bristol was making. (Referring to sewer bill) Mrs Clark asked if they could share the amount that they paid us back and what it is used for. CMFO Sharon Greene stated they don't give us money back they adjusted our bills. Mayor Broyles stated they billed us \$20,800.00 and they adjusted \$12,000.00. Mr Broyles stated we had not paid it yet. Mayor Broyles stated it was caught by our CMFO. The next bill was \$10,600.00. Ms Greene stated they adjusted it down to \$6, 000.00. Mayor Broyles stated right now we are with them. Mayor Broyles stated bragging on Sharon, she pulled up 3

years of data and had it right there and it was presented to the City Manager (of Bristol) and Mayor. Mrs Clark stated there may be, further down the line, some money given back. Mayor Broyles stated we will see what the settlement is but we don't know at this point.

Discussion / Action – Town Manager Position

Alderwoman Keith voiced concern about the cookout and asked City Attorney Paul Frye anytime there is a function at City Hall and people come on our property, don't it need to go before the Board? City Attorney Paul Frye stated yes and he and the Mayor spoke about that afterwards. Mayor Broyles stated I apologize for that and I have apologized before. Mrs Keith voiced her objection to the Mayor taking over at the celebration (City's Dedication of Wells Park) Mrs Keith stated Adam was supposed to speak. Mayor Broyles stated I saw him at 11:30. Mrs Keith continued to say you were there to some members of the board. Alderwoman Keith stated to the Mayor you are not telling the truth. Mayor Broyles stated you are not telling the truth, he was supposed to be there at 10:45. Mr Broyles stated the ceremony went well. Mrs Keith stated I'm done with it, a liar cannot be trusted.

Alderwoman Madison stated I want to make a motion for a week and get a City Manager. Second by Alderwoman Keith. Mrs Keith continued to discuss (in reference to the dedication of Wells Park) that Adam was there. Vice Mayor Adams stated we need to discuss the Town Manager position. Mayor Broyles stated we have a motion and a second for a Town Manager and the council raised his hand. City Attorney Paul Frye stated let me suggest this, we have done this before. I think we need to get MTAS (sentence interrupted) Mrs Keith stated I understand and I hear your advice but I want to ask if our Vice Mayor can act as an interim until we get one. Mr Frye stated no and Vice Mayor Adams stated no. Alderwoman Keith stated then we will hire one. We are the Board. I am not wasting my time listening to somebody that is not telling the truth. City Attorney Paul Frye stated I suggest we get MTAS to come in a make a presentation on (sentence interrupted) Alderwoman Keith spoke out to audience member saying what do you find funny this is serious. Mayor Broyles instructed audience member that they were out of order. Alderwoman Keith stated if you all are not going to tell the truth I may as well leave myself and go to MTAS and report everything. Mayor Broyles stated the minutes reflect that you said you were going to contact MTAS Monday. Alderwoman Keith asked Sharon (Greene) if she would contact MTAS for them. Mrs Greene said she would. Mrs Keith stated we can hire somebody part time as a City Manager. CMFO Greene stated we don't have it in the budget. Mrs Keith stated we are going to have to try to get it because I am not- it's a waste of time. We might as well go home and let our Mayor run the town. Mrs Greene stated you have to appropriate the funds before you can offer (sentence interrupted) Alderwoman Venable stated why wasn't it appropriated. When Irene Wells was Mayor and City Manager a lot of people disliked her. Alderwoman Keith stated but she told the truth. Mrs Venable stated she can't get paid for both.

After her death everybody knew we were going to have to have a Town Manager. So it seems like somebody (sentence interrupted) Alderwoman Moritz stated it should already have been appropriated in the budget. Mrs Venable stated right. Mayor Broyles stated we have a motion on the floor and a second. Alderwoman Moritz stated there should have been something in the budget if they were talking about it when Irene was Mayor. Member from audience asked if he could say something. Alderwoman Madison stated yes go ahead. He asked when Ray Harrington wanted the job they said he couldn't do because he has a full time job. You have a full time job sir. Mayor Broyles stated I do. He asked what made him more qualified than Ray was. Mayor Broyles stated my performance. Alderwoman Keith stated I think we can come up with a package for a part time City Manager. Lady from the audience stated I see the day to day operations here and there has been so much change. You don't see what myself, Sharon, Wanda and Sandy see. We see the future that is going to happen. You cannot fit another filing cabinet in that office because of how the previous Mayors were stuck in the times. Jeff is trying to get us electronic and it costs money and (sentence interrupted) Alderwoman Keith stated I thank you for your comment but right now my focus is telling the truth, because we will not go forward if somebody is going to sit up here and not tell the truth. In that front office we have a long way to go because I know there is a lot of backbiting. Right now we need to focus on this meeting and try to get things done. Alderwoman Keith stated we can get a part time City Manager. Vice Mayor Adams stated we have to figure out how to do that (sentence interrupted) Alderwoman Keith stated we will do it. Mr Adams stated I don't know how we are going to pay for it. Alderwoman Keith stated then we have to cut because I don't know how anyone can sit up here on this Board and go along with somebody that is not telling the truth. Mayor Broyles stated we have a motion on the floor and a second. (a motion for a week and get a City Manager per Alderwoman Madison) Vice Mayor Adams stated I don't think we are in a position to vote on it. I need to hear from the CMFO and City Attorney on what to do to separate those 2 positions and how we are going to pay (sentence interrupted) Alderwoman Keith stated if we can't pay a City Manager then we don't need to be a town. Mr Adams stated we can't vote on it if that hasn't been discussed. Alderwoman Keith stated the board can vote it only takes three. Alderwoman Moritz stated Mr Frye is ready to talk. City Attorney Paul Frye stated I would suggest (sentence interrupted) Alderwoman Keith stated MTAS. Mr Frye continued saying - having MTAS come in and make a presentation that will answer all (sentence interrupted) Mrs Keith stated and MTAS will say \$80,000.00 like he did last year. I am talking about a part time City Manager. We can offer a good benefit package. Ray was going to do it and Jeff didn't want it we voted no. If we could get a part time City Manager and give them insurance and pay them a little something. CMFO Greene stated that is what Mr Frye said. If you let MTAS (sentence interrupted) Alderwoman Keith stated they will come- we have done it before. Mrs Greene stated you all can tell them what you want to do if you want a part time if you want a full time (sentence interrupted) Alderwoman Keith stated this sounds like stalling. We want somebody in place tonight. CMFO Greene stated you need to listen- with MTAS (sentence interrupted) Alderwoman Keith stated how in the world when people sit and not even tell the truth, they are automatically

fired. What is wrong with people around here? Alderwoman Madison stated go ahead Mrs Payne have you got something to say. Mayor Broyles stated we need to reel this in. Ms Madison stated go ahead Mrs Payne. Mrs Payne stated you can vote to remove him. Alderwoman Madison stated I vote to remove him. City Attorney Paul Frye stated according to the Charter you can't, you have to hire a City Manager. Mrs Keith stated then we will hire one. Mr Frye stated then he is automatically removed. Mrs Keith stated we will hire one. Ms Madison stated we will hire one right now. Alderwoman Keith stated that's a young lady right there. Would you be interested? Come to the podium and give us your name. She had reached out before. Lady from the audience stated I would like to present myself for City Manager. I do have business experience and I am set up to graduate from college in May. I would be fine with part time. Alderwoman Keith stated she seen your post and I told her we were hiring. Mayor Broyles stated great. Mrs Keith stated there was another person that called and seen your post. Vice Mayor Adams asked if there was some kind of procedure we have to do before we would hire someone? City Attorney Paul Frye stated I think you (sentence interrupted) Mr Adams stated don't you have to post (sentence interrupted) Mrs Keith stated don't you have to appoint – City Attorney Paul Frye stated I think you would need and want to advertise it. Mrs Keith stated I would. Mr Adams stated I would like an interview process (sentence interrupted) Mrs Keith stated exactly. Mr Adams continued saying not just vote on it out of thin air.

Mayor Broyles stated we still have a motion and a second on the floor for the Town Manager position. Do you desire to withdraw or change your motion? Alderwoman Keith stated no. You all can sit there all you want to and go along with it. Mayor Broyles stated you've heard the statement from our council and you have heard from our CMFO is there any other discussion. Alderwoman Keith stated you say our Vice Mayor can not act as interim. Mr Frye stated no he can not. Mrs Keith stated how about the Department Heads? Mr Frye stated no. The only way you remove the Mayor as the Town Manager (sentence interrupted) Mrs Keith stated is to hire one. Mr Frye continued saying is to hire one. Mrs Keith stated well we've got one. Alderwoman Venable stated how can we hire one? Vice Mayor Adams stated that is a question we don't have an answer to. Mayor Broyles stated we have suggested that we bring in an advisory service (sentence interrupted) Alderwoman Keith stated I'm not doing that because MTAS will say \$80,000.00. Mayor Broyles stated I think it is more of a job than you think. CMFO Greene stated Carol I talked to Mike at MTAS last week and he said if you all wanted someone to come up here that he would figure out who would come up here and they would tell you about salaries and how to go through it. Mr Frye stated the process. Mrs Keith stated that sounds good. Alderwoman Venable stated so why don't we do that? Ms Greene stated tomorrow I can call Mike and see if he found out who you all need to come up here. Mrs Keith stated sounds great but also this lady right here would be willing to talk to you if you want to interview her. She is interested in the position. Mayor Broyles stated she will have to go through the formal process. Mrs Keith stated the Board,

that's us. Vice Mayor Adams stated just for argument sake, Sharon if we had to come up with \$80,000.00 to hire a City Manager, where would that come from? CMFO Greene stated you would be in the red at the end of the year when you do your audit. Mr Adams stated can we just take money from the General Fund to pay this salary? Ms Greene stated you don't put in the budget what you have in reserve. That is an ongoing operation every year. They don't allow that. You have to bring in enough money in one year to pay \$80,000.00 out. That will include finding more revenue. Alderwoman Keith stated how about part time? Vice Mayor Adams stated before we get to that question, how do we raise that money? What are our streams of revenue and what would we have to do to get the \$80,000.00. Ms Greene stated taxes, water and sewer and the revenue from the Police Department. Alderwoman Venable asked why do we keep saying 80,000? Mr Adams stated I am just saying for argument sake. Mrs Venable stated you are also saying full time we are only talking about a part (sentence interrupted) Alderwoman Keith stated part time, we've got department heads. Mrs Venable stated or somebody who just wants to come in a few hours a day and you could give them benefits, because the benefits the city gives are outstanding. Some people would actually work for that. Mrs Keith stated for the insurance. It can be done. CMFO Greene stated this is why (sentence interrupted) Mr Adams stated benefits are how much? Mrs Greene continued saying, if MTAS comes (sentence interrupted) Mrs Keith stated you know how much insurance is. Ms Greene continued saying if MTAS comes they can tell you what a part time person would be. They would know more about what a part time or full time person would be. That's where they know those figures. Mrs Keith stated couldn't we negotiate. Do we have to go through MTAS to hire? Ms Greene stated they give you an outline. Mrs Keith stated well we don't have to do that we could just, somebody that is in school working part time that will help you out. We got department heads. Vice Mayor Adams stated we just want to throw anybody we got in here? Mrs Keith stated we got somebody that's sitting here not telling the truth. Alderwoman Venable stated we can at least listen to the man. Mayor Broyles said verify that. Vice Mayor Adams stated I'm not discussing a personal matter. What I'm discussing (sentence interrupted) Alderwoman Keith and Madison both stated I heard you.

Mayor Broyles stated we have a motion and second on the floor for a Town Manager. Is there any further discussion? Alderwoman Keith stated can we advertise? Can we start it in the paper tomorrow looking for a part time City Manager? Vice Mayor Adams stated pay them what and give them what? Mrs Keith stated Ben what I don't get is last year you were not here. Jeff was ready to give \$24,000.00. Mr Broyles stated that was a charter change. Ms Keith stated then we will do a Charter change, whatever it takes. Mr Broyles stated it would not have taken place until the next election cycle. Mrs Keith stated it would have taken effect in November after the election which you would have been Mayor so you would have been collecting that 24,000. Mayor Broyles stated I remind everyone that you approved the budget. Mrs Keith stated I sure did and thank God it didn't go through. Mr Broyles stated it did go through. We are on an approved budget. Mrs Keith stated I'm not talking about the budget I am talking about the other one.

Vice Mayor Adams stated we can't run an ad to hire someone if we can't tell them (sentence interrupted) Alderwoman Keith stated well if you are happy with Jeff setting there, so be it. Mr Adams stated you're unhappy with Jeff sitting there. Ms Keith stated yes I am. Alderwoman Madison said yes I am. Mr Adams stated we know what's going on I get it. I understand that. We don't need to keep going over that. Mr Adams stated if we want a Town Manager we have to create a plan to put one in place. Alderwoman Moritz stated yes. Mr Adams stated we can't just say fire Jeff we will put anybody in here that we want. Mrs Keith stated I made a mistake and don't want to make any more. Mr Adams stated we cannot do that and I'm not (sentence interrupted) Alderwoman Moritz stated if we do that now then we will have no one to do anything. Lady from the audience stated this doesn't seem to be going anywhere and as a citizen it kind of makes me nervous (sentence interrupted) Mrs Keith stated me too. Lady from audience continued saying to know we are trying to make a decision on hiring somebody to run our city without you guys being comfortable with what you are going to do. You need to, if you have to have another meeting or something to agree on how you are going to put this in the paper. If I was going to apply for a City Manager position I would want to see what are the job duties and how much are you offering in pay because I would not take a job if I did not know what my duties were. Alderwoman Moritz stated exactly. Vice Mayor Adams stated the purpose of this meeting is to discuss these things and we are (sentence interrupted) Mrs Keith stated I understand what you are saying Mrs Clark. We have gone through this for the last 7 years. It needs to be done. Mrs Clark stated it needs to be done in a professional manner to where it is written out on paper. Mayor Broyles stated we have a motion and second on the floor. Mr Broyles asked Alderwoman Keith to clarify if this was to hire a town manager. Mrs Keith stated yes I think we need to. Mr Broyles asked if we are going to start the process or get an advisory service or what is the intent of your motion. Mrs Keith stated I just do not see how anybody can set up here and hear somebody lie and not have a problem. Vice Mayor Adams stated we have a motion on the floor but it is not clear what that motion is. Discussion continued. Vice Mayor Adams asked if they could get a clarification on the motion it is still open. Mayor Broyles stated yes please. Alderwoman Keith stated lets table this until we talk to a few more people and I will make some phone calls and we will come back again. CMFO Greene asked if they wanted someone from MTAS to come. City Attorney Paul Frye stated I think they will answer all questions asked here tonight. Mayor Broyles asked if they wanted to keep the motion as it is to hire a City Manager. Alderwoman Keith stated yes. Vice Mayor Adams stated I would like to talk to Sharon about the money aspect on this. Mrs Keith stated we are not going to hire it right now we are going to talk about it. Mr Adams asked CMFO Greene how to do this. Ms Greene stated you decide how much and do an amendment to the budget and vote on it. It takes 2 readings. Alderwoman Moritz stated if you don't want to raise water/sewer or property tax, how else are we going to get a City Manager? Alderwoman Keith stated maybe the Part time City Manager can work in the front some. Mayor Broyles stated I don't know how that would work. Alderwoman Moritz stated if you don't want to raise anything, the next thing would be to let people go. Alderwoman Madison stated you don't know what you are talking about. Nobody wants somebody to loose their job.

Vice Mayor Adams stated this has gotten out of control. Mr Adams stated I am not educated enough on the subject to take a vote on it. Mayor Broyles stated we have a motion and a second on the floor to hire. Mayor Broyles asked Alderwoman Keith if she wanted to withdraw her motion and make a motion to postpone. Alderwoman Keith stated I want to hire someone. Vote went as follows: Alderwoman Keith-Yes, Alderwoman Madison – Yes, Vice Mayor Adams – No not at this time, Alderwoman Moritz – No not at this time, Alderwoman Venable – Yes. Motion carried.

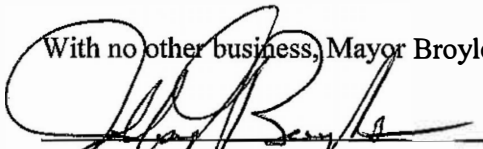
Discussion / Action - Community Service Worker Program Adoption

Mayor Broyles stated in the past we had the workers come in and work with public works. Vice Mayor Adams stated if we can have them cleaning up our town, that's great. Motion to approve was made by Vice Mayor Adams. Second by Alderwoman Keith. Vote went as follows: Alderwoman Keith – Yes, Alderwoman Madison – Yes, Vice Mayor Adams – Yes, Alderwoman Moritz – Yes, and Alderwoman Venable – Yes. Motion carried.

Discussion / Action – Request for Bluff City Family Committee for Dispensation

Mayor Broyles stated this was reviewed in workshop. Motion to approve was made by Vice Mayor Adams. Second by Alderwoman Moritz. Vote went as follows: Alderwoman Keith – Yes, Alderwoman Madison – Yes, Vice Mayor Adams – Yes, Alderwoman Moritz – Yes, and Alderwoman Venable – Yes. Motion carried.

With no other business, Mayor Broyles adjourned the meeting at 7:58 pm



Jeff Broyles, Mayor/City Manager

Attest this 25th day of October, 2022



Sharon Greene, Recorder/CMFO